

JOB-INTERVIEW

Anyone invited to a job interview meets the formal requirements. Now something else comes into play: whether personality and working style fit the team.

The interview is more than an assessment – it is a two-way introduction. The CV provides facts; the conversation adds a more vivid impression. How does someone behave? What attitude do they bring? This becomes visible through behaviour – and through concrete examples from professional experience. At the same time, candidates can assess whether the company is a good fit for them – both professionally and personally.

Many rely on gut feeling or routine – and find themselves at a loss for words at the crucial moment. Yet an interview requires deliberate preparation: What do I bring to the table? Which experiences are relevant? How do I express them clearly and authentically? Good preparation starts with analysing the role, continues with developing relevant examples, and includes preparing targeted questions for the employer.

This turns the interview into a solid basis for decision-making – on equal footing.

Articles on job interviews (all articles)

- Are you still tapping or are you already telling?
- Of job interviews and gorillas