

WEAKNESSES

Weaknesses are not poorly developed traits. They are strengths taken too far.

Those who work with great precision may become overly detail-focused. Those who value harmony highly may appear conflict-averse under pressure. The downside emerges where a strength is overused. In addition, there are areas for development – such as self-marketing – which can be improved, even if they never become a major strength. The goal is not perfection, but to avoid getting in your own way.

The question about weaknesses in a job interview often creates discomfort. Many respond evasively or give irrelevant examples. Yet the question is an opportunity: recruiters are not looking for perfection – they want to know whether someone is aware of their weaknesses and deals with them constructively.

The most convincing answers are concrete situations in which a weakness became visible – and was managed successfully. Those who can communicate this credibly score points not despite their weaknesses, but because of them.

Articles on weaknesses (all articles)

- Sell yourself well – talk about your weaknesses!
- “Can I really be myself in a job interview?!?”